



February 20, 2020

To Whom It May Concern:

Mr. Warner has informed us that he is not interested in being contacted about opportunities with Microsoft at this time. In the event you have been retained by Microsoft, we ask that you refrain from soliciting him further for any opportunities with our organization at this time.

Sincerely,

A handwritten signature in black ink, appearing to read "Brian Morgan".

Brian Morgan  
Talent Acquisition Director